

CONGREGATION KOL AMI

BOARD MEETING

Thursday April 27, 2023

Attendance: Stephen Ducar, Rebecca Lennard, Michelle Tell, Melissa Trapani, Gregory Eftimie, Casey Flancbaum, Bob Lennard, Rabbi Geoff Dennis

Call to Order

Stephen Ducar

Meeting was called to order at 7:34pm

Opening Prayer

Rabbi Geoff Dennis

Review and approval of the Minutes

Michelle Tell

Bob Lennard moved to accept the minutes, Casey Flancbaum seconded and the motion carried.

President's Report

Stephen Ducar

1. Roof replacement cost
 - a. See Bob Lennard's report
2. Nomination Committee
 - a. Steve created a committee with Helena Dossey, Jeff Cagle, Howie Watt, & Casey Flancbaum
3. Steve's been making himself available on Sundays for congregants to speak to
4. Steve has invited everyone to participate Saturday, May 6th at 7pm in program, "All About Coffee" which will be hosted by Richard Duncan, owner of Addison Coffee Roasters

VP Report

vacant

Rabbi's Report

Rabbi Geoff Dennis

1. Second day Community Passover Seder went well; Thanks to Bob Lennard & Sisterhood for helping to organize.
2. Two B'nai Mitzvahs occurred: David Kaplan & Aiden Lapidus
3. One marriage – Morgan Anderson married Michael Sonheim
4. Coffee Bourne gave birth to Logan Bourne
5. Spring camp at Greene Family Camp
6. Attended Zoroastrian New Year celebration
7. Went to Austin to support Planned Parenthood
8. We are delighted to have Lindsay Lev back to help with music

Treasurer's Report

Rebecca Lennard

- a. See attached report

Committee Reports

Committee Chairs

Building

vacant

Cemetery

Samson Flancbaum (absent)

No new plot sales per Bob Lennard

Communications

Bob Lennard

1. Security Grant status: Results of Federation Security Review
 - a. Nothing will be happening on this currently
 - b. Grant writer we had recruited has fallen through
 - c. Recommendations
 - i. Replace fencing
 - ii. Install shades for classroom interior doors with “windows” in them.
 - iii. More parking lot lighting
 - iv. Film for exterior windows that prevent breakage
2. Annual Members’ Meeting: Date and letter needs to go out
 - a. Date is June 21st @ 7pm per Stephen Ducar
3. Need to schedule annual calendar meeting for next year; will wait until new board has been finalized
4. Executive Board follow-up for accounts in arrears
 - a. See Rebecca’s report
5. Roof Repair estimates and review
 - a. Received estimates – Bob shared them during meeting
 - i. Just flat roof over kitchen - \$31,000
 - ii. Shingles -- \$43,000 main building, additional \$6000 for annex
6. Increasing costs
 - a. Housekeeping \$150 monthly increase
 - b. Security (Officer coverage) \$25 weekly increase
7. B’nai Mitzvahs for 2023-2024 and 2024-2025
 - a. 2023-24 there should be 11
 - b. No kids after that for a year, one or two adults scheduled
8. Member retention/addition
 - a. Once kids are b’nai mitzvahed or moved out, many families resign memberships
9. Advertising in the Blast and other outlets
 - a. Bob is going to work up a fee schedule
 - b. 49 t-shirts have been sold
10. Restarting the Brotherhood with BBQ event
 - a. Late summer

Education

Casey Flancbaum

1. Need new teachers for next year: already posted on the CKA FaceBook page and put a notice in The Blast; will start reaching out to people this week
 - i. 1st grade
 - ii. 3rd grade
 - iii. 6th grade (maybe...we may not have a 6th grade class next year)
 - iv. 8th grade (if possible)
 - v. Hebrew (we may have someone to teach Hebrew in the fall, but not the spring)
2. Morgan Ducar is coming this Sunday to talk about Greene Family Camp with students and parents
3. Last day of religious school is May 21st
4. Started a CKA Duolingo account for grades 3-7

- a. parents have received access codes to their kid's class where they can practice and find assignments
 - b. this will continue through the summer for those interested and will hopefully help supplement some basic Hebrew learning that is taking a lot of time in B'nai Mitzvah prep
5. Rebecca Lennard asked about the ISJL contract – we have not received one yet
- a. Steve wondered if we should downgrade to a lower tier – Casey thinks that should be ok

Fundraising

Melissa Trapani

No report

Membership Recruitment

Holly Caplan (absent)

Membership Support

Greg Eftimie

1. Greg had a conversation with a family that was assigned hosting oneg duty and their cohost family wasn't able to make to assist. Greg has thought up possible solutions:
 - a. Increase membership costs to include Oneg Fee
 - b. Simplify Onegs to just Challah
 - c. Add a donation option for Onegs
 - d. Designate three families to make donations and assign board member to host each week
 - e. Following discussion, Bob Lennard made a motion to change system to a donation model with board member hosting. In the event that no donations are made, Oneg will be changed to a challah only model. Greg seconded motion carried.

Ritual

Mollie Marks (given by Stephen Ducar)

1. Mollie and Bob Lennard cleaned out a drawer in the file cabinet in the office and got rid of needless files (mostly services that we don't use).
2. Mollie will be scanning in the last of the service documents to our drop box.
3. Mollie and Rabbi are working on a new Tashlich service. It will be a one page cardstock handout that will be used yearly.

Tikkun Olam

Melissa Trapani

1. Yarn bombing this weekend on Sunday (4/30) between 1 & 3:30pm
2. Bake sale - proceeds go to Friends of the Family of Denton County
3. Hygiene Drive went well
4. Committee meeting next weekend (May 6-7)
 - a. Children's Book Drive is a consideration to do in conjunction with Religious School's Paint Color War day

Youth Programming

Casey Flancbbaum

1. Lock-in was a huge success:
 - a. Participants had a great time and are looking forward to planning another one
 - b. almost all of the High School participated which led into the Purim Spiel; hopefully another one at the start of religious school next year
2. Youth group will be working on activities for next month's color war
3. Hosting a celebration for our graduating youth groupers which will also serve as an organizational meeting for next year

Next Meeting annual meeting on 6/21 @7pm

Review Action Items and Adjourn every board member needs to attend both the Stop the Bleed and the CRASE (Civilian Response to Active Shooter Events) training.

Rebecca Lennard moved to adjourn, Casey Flancbaum seconded and the motion carried. Meeting was adjourned at 8:35pm.