

CONGREGATION KOL AMI

BOARD MEETING

Thursday July 21, 2023

Attendance: Stephen Ducar, Rebecca Lennard, Linda Tavano, Casey Flancbaum, Bob Lennard, Rabbi Geoff Dennis, Kenny Webman, Helena Shapp-Dossey, Don Dossey, Deb Kaufman, Rachelle Cohen-Miller

Call to Order Stephen Ducar

Meeting was called to order at 7:05pm

Opening Prayer Rabbi Geoff Dennis

Review and approval of the Minutes Steven Ducar

Becky Lennard moved to accept the minutes, Helena Shapp-Dossey seconded and the motion carried.

President's Report Stephen Ducar

1. There are 138 member families. We barely had a quorum for the Annual Meeting.
2. The irrigation system was reviewed and repaired.
3. Steve has been meeting with other congregation presidents to share information and ideas.
4. Noted that CKA has access to URJ information.

VP Report vacant

Rabbi's Report Rabbi Geoff Dennis

1. Last holiday was Shavuot which went well and had good participation.
2. Worship participation is higher than before pandemic and about 20 attend Saturday mornings.
3. A second Mussar group has been created.
4. Harrison Bornstein wedding in June
5. Rosmery Camargo conversion complete
6. Rabbi is participating in American Scripture Project and will offer courses to congregants and high school students.

Treasurer's Report Rebecca Lennard

1. Treasurer Report provided
 - a. The Fiscal Year ended about (\$18,000) required dipping into Food Truck Account. This even with a \$50k savings from budget that came from General Fund income higher than budget and Religious School savings. Expenses on budget. Costs such as security and utilities have increased.
 - b. In future, need to discuss raising some prices, charging for classes, past dues owed, charges for special events by non-congregants, etc.
 - c. Steve has requested help from Sisterhood funds and is awaiting a response.

Committee Reports

Committee Chairs

Membership Support

Greg Eftimie (Absent)

1. Greg is having trouble getting support for congregants in need of meals. Problem with email going to SPAM is ongoing. Discussed using phone tree and Remind App for text notice to congregants who are willing to sign up.

Education

Casey Flancbaum

1. Two Teacher Training sessions are being scheduled. First is virtual next week.
2. Need a teacher for 3rd grade.
3. Has a Hebrew Teacher for the first half of the year. Casey is looking into free options for the 2nd half of the year.
4. Should be Family and Me Program this year.

Youth Programming

Casey Flancbaum

1. NoTTY meets second week of Religious School.
2. Kugel fundraiser went well overall.

Ritual

Helena Shapp-Dossey/Debra Kaufman

1. Casey is trying not to spend money on High Holy Day (HHD) Choir. Only real expense is piano player. The Board agreed this is a necessary expense.
2. Helena is preparing to meet regarding HHD Honors. She will email current and past Board members for names.
3. Onegs:
 - a. So far Congregants have signed up for Oneg through August.
 - b. Board member closing will shop if there is money provided but not attending services. (Host family is in the Blast.) Otherwise, just challah and wine will be provided.
 - c. Note that no food should be left in fridge after Saturday morning service.
 - d. There is a problem with Challah no longer available at Kroger. Becky suggested Whole Foods.
4. Café Kol Ami will run again this year operated by Steve and Elissa Ducar

Building

Don Dossey

1. Don will send an email for help with chairs for HHD setup.
2. Some dead bushes were removed and Steve will be donating some drought tolerant plants.

Cemetery

Kenny Webman

No Report

Communications Bob Lennard

1. Working to contact the last four Congregants for autopay. Bob is encouraging everyone to set up their own account so they can make updates when needed. System allows for donation of the processing fee which over 60% have opted to do.
2. Bob can help new Board members to set up email and has two access cards left to give out.
3. CKA was contacted by URJ – offered some services. They will look at our financials if we feel the need. And offered to survey congregants for ideas. Board may want this service but need it to be a “full circle” process. Congregants must be notified if suggestions aren’t used and why for example.
4. Be sure to notify Bob of events so he can get the word out such as new Mussar group.
5. Discussed group meeting for Shabbat dinner. So as not to disturb services, would like them to meet either before services or after kiddush. Casey will contact the group.
6. Would like a survey regarding new Friday night music to go out to members in good standing. Helena will take the lead.

7. Annual calendar meeting was held Sunday for next year. BOD meeting dates and Zoom links on web calendar.

Fundraising
No report

Vacant

Membership Recruitment
No report

Rachel Cohen-Miller

Tikkun Olam
Working on HHD food donation planning.

Brandi Hunter (Absent)

New Business

1. Don has spoken with a new Congregant with law enforcement background who can help with security. He's researching the requirements. The individual must meet the Security Committee requirements including background check.
2. Becky will circulate a HHD message regarding ticket prices.
3. Deb suggested inviting Congregants based on the area/town they live in to attend an Oneg to facilitate introducing neighboring congregants to each other.
4. Discussed fundraising ideas/suggestions:
 - a. Quarterly raffles for gift cards or gift baskets with big end of year prize.
 - b. Car raffle through dealership.
 - c. Host a 5K run.
 - d. Look into grants. (Difficult to do and usually only seed money to start a program.)
 - e. Helena suggests that each program be run by a different volunteer so that one person doesn't have to manage every fundraising event.

Next Meeting Board meets virtually on Aug 24 @7pm

Review Action Items and Adjourn

Kenny Webman moved to adjourn, Debra Kaufman seconded, and the motion carried. Meeting was adjourned at 8:41pm.