

CONGREGATION KOL AMI
BOARD MEETING
Thursday February 22, 2024

Attendance: Stephen Ducar, Rabbi Dennis, Linda Tavano, Bob Lennard, Kenny Webman, Helena Shapp-Dossey, Don Dossey, Brandi Hunter, Debra Kaufman, Rebecca Lennard, Steve Dubner, Greg Eftimie

Call to Order Stephen Ducar
Meeting was called to order at 7:01 pm

Opening Prayer Rabbi Dennis

Review and approval of the Minutes Linda Tavano
Based on corrections already made Kenny Webman and Don Dossey moved to approve and the motion carried.

President's Report Stephen Ducar

1. A Music Cornucopia coming up on March 16
2. Received a nice donation from a congregant.
3. Jeff Cagle is getting ready to announce a Quiz night should be on 20 April.
4. Steve Dubner has joined as executive VP.
5. Stephen has open office hours during Sunday School.
6. Security committee is diligently working on the grant with a lot of help from Bob.
7. Has been contacting members about dues payments.

VP Report Stephen Dubner
Assisted with worked on the security grant.

Rabbi's Report Rabbi Dennis

1. Lots of B'nai Mitzvot have taken place and still have a couple more to go, then a break.
2. Finished this year's intro to Judaism
3. Continuing with American Scriptures
4. Still having good attendance at services.
5. Rabbi was involved in Hebrew Union College Retreat. It was very nice with good attendance.
6. Teaching at UNT again, Hebrew Bible.
7. Shiva Sat night at 5:00 Gabby Giddan's house for her father.

Treasurer's Report Rebecca Lennard -

1. Presented January ending results. Revenue is a little better. We would be about \$2k behind but we've collected some back dues from members who caught up payments.
2. Had some bldg/facilities savings and made some ground up in religious school. Salary costs are better, but B'nai mitzvah costs are eating up some and leaving us a bit short.
3. There's about \$5k left from Food Truck Fest.

Committee Reports

Committee Chairs

Membership Support

Greg Eftimie

1. No needs recently
2. Greg has found that many members are not aware of what Membership Support offers. He wants to get the word out. Bob asked for info and he will put out a mailing and place in the blast. He can also add something to the Member Tools section on the website.

Education

Casey Flancbaum - Absent

Youth Programming

Casey Flancbaum - Absent

Ritual

Helena Shapp-Dossey/Debra Kaufman

1. Making sure cantorial soloist calendar is ready and working on second quarter.
2. Deb will confirm that Sisterhood is taking over Oneg supply purchase. Deb has found it helpful to put out a notice that we need something specific like paper plates, napkins, cups, etc. Bob can do an Amazon wish list to be shipped directly to Temple.

Building

Don Dossey

1. Cut some mistletoe out of trees.
2. Standing up Succot forms.

Cemetery

Kenny Webman

1. Have sold 6 plots recently. Still cleaning up paperwork.
2. Balance is over \$31k now.
3. Kenny talked to Kacy Wozniak at Roselawn about the recent Bender headstone installation. Kenny provided some photos. Kenny will talk to Kacy about summer flowers and the timing of when the flowers will be coming in.
4. The Board discussed the Bender's bench (Stylized Chai – designed, purchased, and installed by Roselawn). Samson didn't see the headstone approval request in his email until February 22, 2023, Samson approved the request immediately. But that happened after Kacy had approved the bench go ahead on December 29, 2022. After it was installed in late 2023, someone asked about it. The bench headstone meets the Roselawn and CKA headstone criteria and is used instead of a traditional headstone. Use of this stylized Chai granite bench instead of a traditional headstone sets a precedent that we must now take into consideration when approving other future headstone requests.
5. Stone holder is coming apart a bit. Kenny asked Don to look at it when he can.
6. Open issue of special stones being picked up by maintenance crew. The biggest problem is stones on the grass where they are waiting 11 months for markers. We want stones left alone two weeks prior to Rosh Hashanah and 1 week after Yom Kippur. Kenny is going to provide Kacy with the dates. Kenny and the committee will be providing a sign notifying process of stones going back into the stone container. Info will also go into paperwork for plot buyers. Letter will also go out to current owners. Rabbi suggested laying slate pieces down on plot prior to final marker going down. Kenny will talk to Kacy about it.

Communications Bob Lennard

1. Bob provided current fee schedule for discussion:

Non-member fees: Suggested since costs have increased that we need to increase as follows: \$1k for wedding, \$700 for funeral and B'nai mitzvah fee is too low – make it \$1k – just to conduct service.

Motion to accept these changes by Don and Kenny. Board agreed.

Plaque fees: yahrzeit: plaque \$250, tree of life leaf \$126 and \$1008 for rock

Facility usage fees – not CKA related: members are 50% fee plus cleaning fee that goes to John. Bob will send out an updated list.

2. Current status of a Musical Cornucopia: As of today, sold 17 tickets. Have received direct donations too. Event is open to the outside.
3. Bob has a list of members behind in dues from prior years. Trying to work with members to get caught up with what people can pay.
4. Nearing the end of our super busy B'nai mitzvah run for this year. Two left, the last is Apr 6.
5. Current Grant status- committee is working diligently. Gary is wrapping it up and it will be filed soon. It will take a couple months before we hear back.

Fundraising

Vacant

Membership Recruitment

Rachel Cohen-Miller - Absent

Tikkun Olam

Brandi Hunter

1. She can help with a box to deliver Oneg supplies.
2. Dress to Learn – collection of hygiene items that has been advertised. Brandi will deliver them.
3. Planning a mitzvah day to with religious school and Congregation for a day of doing.
4. An org reached out to us for feminine hygiene products so that will be the next drive for us.
5. We used to do an interfaith Habitat for Humanity – it is high energy. They require a lot of money to participate so we may not be able to. Something else with the community should be possible. We may need to partner with other organizations/churches. Brandi wants to interact with others on the outside. Rabbi suggested looking at Flower Mound 2.0.

New Business

1. Since service attendance is increasing, is \$40 donation for the Oneg still ok? Board agreed it is not enough. Also – the work is falling on Board Members – Deb will see if sisterhood can come up with a schedule for someone to help the Board member which allows for a buddy to call if we need help. New fees will wait for next fiscal year. Can go on the Agenda at the Annual Meeting to let members know what the fees are and publish them. Bob will send something out to remind members we need people to volunteer for the upcoming Onegs.

Next Meeting

Board meets virtually on April 18 @7pm. Link is on the CKA calendar.

Review Action Items and Adjourn

Deb Kaufman motioned to adjourn; Greg Eftimie seconded. The meeting was adjourned at 8:07 pm.