

CONGREGATION KOL AMI

BOARD MEETING

Thursday July 18, 2024

Attendance: Stephen Ducar, Linda Tavano, Kenny Webman, Helena Shapp-Dossey, Don Dossey, Steve Dubner, Casey Flancbaum, Melissa Hart, Greg Efttimie, Karen Rhodes

Call to Order

Stephen Ducar

Meeting was called to order at 7:17 pm

Opening Prayer

Helena Shapp-Dossey

President's Report

Stephen Ducar

1. Our building insurance company, Church Mutual, is dropping their Texas customers in October. We were provided a resource through URJ and Steve will also talk to State Farm.
2. Rabbi's Health Insurance – Rabbi proposed using Medicare and a supplement, but Robin still needs health insurance and can find coverage through the ACA. Steve proposed providing a stipend to the Rabbi to cover the cost of their insurance instead of directly providing insurance to Rabbi and Robin. Rabbi's contract requires CKA provide health insurance to him and his family. The cost appears to be lower than what we currently pay. It was suggested that the contract be amended to clearly state what CKA is providing. It was also suggested that the Dennis's clarify that their coverage extends outside of where they live. (Some advantage plans do not provide coverage during travel.) Steve Ducar will follow up with rabbi regarding coverage and comparative costs.
3. Sign up for Oneg is fizzling. There is some money from when BOD members cover the Oneg and are not reimbursed. It was suggested that the cost of Oneg be added to annual dues. This would have to be proposed to the Congregation at the next annual meeting. The BOD decided when there is nobody signed up, only wine and challah is provided. Perhaps this will encourage sign-up. Also, Casey will send something out to Religious School parents. Maybe each class can sponsor an Oneg. Greg will ping his Chavurah too.
4. The Mi Shebeirach list is full of indefinite entries. Bob is having to follow-up regularly in order to remove names. BOD suggests changing sign-up to a 2-month period with notification that the member will have to remove name if needed prior to the end of the 2 months or re-enter name after 2 months if still needed.
5. Building Clean-up is needed. Casey already has helpers for cleaning the education office. A Congregation wide cleanup will be held on August 18 at 9:00 AM until finished.
6. Discussion regarding families who have not paid any dues for a long period. A letter will be sent with option to either catch up their account or contact CKA for a payment plan or if no response is received, their membership will be terminated. The letter will include the items that their membership includes such as High Holy Day tickets, access to Religious School, Yahrzeits, etc.

VP Report

Stephen Dubner

Nothing to report.

Rabbi's Report

Rabbi Dennis

Rabbi is on sabbatical.

Treasurer's Report

Vacant

Committee Reports**Committee Chairs****Building**

Don Dossey

1. New refrigerator is due in about a week.
2. AC in kitchen and outside of kitchen are not working well. Don is getting bids.
3. Glass sanctuary doors – Don is getting bids for a repair that may only last another year or two. Original supplier doesn't want to re-do them. Replacing new doors is about \$8,000.
4. Tree has been trimmed and limbs are being disposed of.
5. There is one classroom door left to repair. Please don't let anyone but Steve, Don or Bob move/adjust classroom doors as they can easily be broken.
6. Sign for rock box at cemetery is installed.

Membership Support

Greg Eftimie

Greg will coordinate with Karen to get Membership duties out to the Congregation, so people know what each committee is responsible for.

Communications

Melissa Hart

Nothing to report.

Education

Casey Flancbaum

1. Religious School begins on August 25.
2. School is short two teachers. (6th grade and 8th grade)
3. Casey will concentrate on more Hebrew this year and will work with teachers to provide program.
4. Eighth grade is large but are not registering. Casey plans to use the students as Madrichim helping with younger students in their areas of interest. Such as: providing tech support, helping write lesson plans, etc. She will send something out letting the parents know to register their kids. Casey thinks she can fill the coordinator role if she doesn't have a teacher for this group.
5. Casey would like a parent rep from the Education Committee for each class.
6. Holiday programming may be off dates a bit this year due to conflicts with the secular school calendar.

Youth Programming

Casey Flancbaum

1. Meeting on the first day of Religious School. Kids will dictate the program and Casey will provide guidance.
2. Casey is planning an Israeli dinner for last year's graduates as soon as her house is ready.
3. Another kugel fundraiser is planned for this year.

Ritual

Helena Shapp-Dossey

1. Getting everything ready for High Holy Days.
2. Helena asked for suggested advertising methods to get the word out.
3. Casey has only four volunteers for the choir right now. She will do her best with the limited number but doesn't feel hiring a pianist is necessary this year.
4. Discussion of childcare needs was held. Linda will provide Helena with last year's number of kids in childcare.
5. There will not be in-person children's service this year. It will be video recorded.

Cemetery

Kenny Webman

Nothing to Report.

Fundraising

Vacant

Membership Recruitment

Karen Rhodes

Karen asked for suggestions for making a welcome gift for new members. She will have a cost/budget to provide the Board next meeting.

Tikkun Olam

Brandi Hunter - Absent

Next Meeting

Board meets virtually on September 18 @7pm. Link is on the CKA calendar.

Review Action Items and Adjourn

The meeting was adjourned at 9:06 pm.