

CONGREGATION KOL AMI

BOARD MEETING

Thursday January 23, 2025

Attendance: Stephen Ducar, Linda Tavano, Kenny Webman, Helena Shapp-Dossey, Steve Dubner, Melissa Hart, Karen Rhodes, Casey Flancbaum, Brandi Hunter, Edward Bennett, Amy Johnson

Call to Order

Stephen Ducar

Meeting was called to order at 7:04

Opening Prayer

Helena Shapp- Dossey

Guest Speaker

Security Committee Gary Jacobs, Kevin Holmes, Melissa Hart, Harold Harris

Presented an update on the Security Grant

Only items from the security assessment report may be awarded the grant money.

Three projects were approved for a total of \$150,000 in December 2024.

1. Classroom window shades at \$1,500
2. Replacement Glass & Protective Glass Covering at \$57,000 (Safe Haven Defense)
3. Parking lot lighting at \$91,500.

The Committee has met with the State and is working to comply with the requirements which include financial and progress reporting and tracking invoices and payments. State also requires a commercial Crime and Fidelity coverage rider on the insurance policy before grant is released.

Have requested final bids from suppliers.

Working promissory note wording for the four Congregants who have agreed to loan cash at no interest. They have also agreed to absorb any shortages in reimbursement. Gary says the risk of not being reimbursed for the project is very low. They are working to set up a separate account for the donated money.

Bob has been very helpful with the committee.

Will need Treasurer support and there could be a possible audit afterwards.

The Board is very thankful for all the work of the Security Committee.

Review and approval of the Minutes

Linda Tavano

Kenny Webman moved to accept the November 2024 minutes, Karen Rhodes seconded, and the motion carried.

President's Report

Stephen Ducar

Last few services had very nice turnout. Good cooperation in helping to clean up after the Oneg.

VP Report

Stephen Dubner

1. Still working with the Rabbi regarding his contract expiration. Expect to be done in March.
2. Making calls regarding members behind in dues. Has been able to talk with a couple of people.
3. Steve is hoping everyone stays on the Board for the next two years or let Steve know if we plan to leave. A formal request will go out. Howie and Brandi are interested in serving as CoFundraising Chairmen.
4. We're covering the Rabbi's supplement insurance. Spending less than last year.

Rabbi's Report

Rabbi Dennis - absent

Treasurer's Report

Edward Barnett

Nothing to report. Steve will help Edward gain access to the info for reports.

Daily Balances:

PayPal: \$2,162.66

Givebutter: \$200 (The balance is unavailable due to dispute.)

Fundraising Account: \$44,037.04

FloMo/Other Large Donations: \$15,244.04

Rabbi's 25th Fundraiser: \$28,793

Youth Group: \$966.33

Cemetery Account: \$57,029.19

General Checking: \$50,950.15

Rabbi's Discretionary Fund: \$2,752.50

Playground Savings: \$9,031.80

Mussar AC Fund: Paid through January 2025

Committee Reports

Committee Chairs

Building

Don Dossey - Absent

Membership Support

Greg Eftimie - Absent

Made a few calls for help with care calendar but they declined. Set one up for Robin and 5 of the 8 days people were gracious and signed up to bring meals for Robin Dennis. It's the best participation we've had since last year.

Communications

Melissa Hart

Blood drive is Feb 8, 2025.

Education

Casey Flancbaum

School attendance is a bit lackluster, but all is well.

Youth Programming

Casey Flancbaum

1. Scheduled to offer babysitting for Anniversary Dinner event but nobody signed up. They want to re-schedule for another date.
2. Have representation for the NFTY-TOR Extravaganza. Registration is still open. Reach out to Greene if interested or contact Morgan Ducar or Casey for more info.

Ritual

Helena Shapp-Dossey &

Amy

1. Menorathon event was wonderful. There was an added component with extra event with activities for families with young kids and book exchange. Helena heard from families who would like to do it earlier because 7:30 is late for young kids. Could we support having it earlier next year? There were also 6 families who were not members. Could use more events to attract young families with young children. May be attraction for new members. Would we consider having services at an earlier time? Suggested surveying young families to find out what time works for them.
2. Ideas to get kids excited: Fire stations will do a gelt drop from fire truck. Paratrooping dreidels from the roof.

Cemetery

Kenny Webman

1. Two new trees in cemetery planted to replace dead trees. (30-gallon size oak trees.)
2. Looking into the option for QR codes on the stones for photos, etc.

Fundraising

Vacant

Membership Recruitment

Karen Rhodes

1. Membership letters have all gone to Bob to send out.
2. Karen has ordered mezuzah/s.

Tikkun Olam

Brandi Hunter -

1. Rabbi's 25th Anniversary raised almost \$30,000. 92 ticket sales. Over 80 people attended the dinner. Rabbi seemed to enjoy it. The committee worked hard, and it was successful.
2. Annual sock and underwear drive has accrued more than last year. Some already donated to Lewisville warming station.
3. Snack drive is going well, Timber Creek Elementary is very appreciative. It will continue.
4. Ideas for Spring getting started and working with Bob to update website.
5. Casey and Brandi have been talking about a Temple mitzvah day in the spring.
6. Suggestion for International Mitzvah Day (23 Nov 25). Suggested getting Flower Mound involved. Pick one big mitzvah and get the whole town involved and kids.

Review Old Business/ New Business and Action Items/ Follow-Up:

1. Part of the Capital campaign started with the 25th Anniversary. We have about \$44,000 that we can use toward air conditioners (AC).
2. Plan to put together a new capital campaign and exhibit the progress on a big board and on our website. Brandi has a graphic created but it needs to be blown up. Steve Ducar can do that. Should be able to kick off in February. Funds to go toward the air conditioners; replace or repair sanctuary chairs; and to replace/repair the broken sanctuary glass door.
3. Brandi has 2 companies willing to give quotes for AC units if we still need them. She will get with Bob and see how he wants to handle it.

4. Need decision regarding raising member fees to help meet the 2025-2026 operating budget. We need to shop around to see what the going rate is for other temples. What do we need to offset our cost without scaring people away. Steve will follow up on what our budget plan is and what dues need to be to cover that. Exec board needs to present at next meeting – new dues. Along with next year budget
5. We are not self-insured any longer. We found an insurance co and are paying about \$2,000 more.

Melissa Hart moved to adjourn, Kenny Webman seconded, and the motion carried. Meeting was adjourned at 8:18 pm

Next Meeting Board meets virtually on March 20, 2025 @7pm. Link is on the CKA calendar.