

Congregation Kol Ami

Annual Member Meeting Minutes

June 8, 2025

10:05 pm – Meeting was called to order by President Stephen Ducar

Rabbi Geoff Dennis gave an opening prayer

Stephen Ducar read the announcements:

1. We need people for the new rabbi search committee
2. Office closure dates are 16-27 June
3. Please remember to sign up on our website to sponsor a Shabbot Oneg

Stephen Ducar verified that quorum of 10% of member families has been met.

The next annual meeting is scheduled for June 7, 2026. The annual meeting date was ratified.

Steve Ducar presented the officers and nominees for the 2025-2026 slate and opened the floor for additional nominees. Starr Leva was nominated for the Secretary position. Elizabeth Kennedy was nominated for Vice President of Member Support. Becky Lennard was nominated as for Treasurer along with Edward Barnett. Becky Lennard received the majority vote for Treasurer.

Board Recommendations for 2025-2026:

| | |
|--|----------------------------|
| President | Stephen Dubner |
| Executive Vice President | Brandi Hunter |
| Treasurer | Becky Lennard |
| Secretary | Starr Leva |
| Vice President - Tikkun Olam | Open |
| Vice President – Education | Adam Johnson |
| Vice President – Ritual | Amy Johnson |
| Vice President – Building & Facilities | Don Dossey and Bill Wilson |
| Vice President – Member Support | Elizabeth Kennedy |
| Vice President – Membership | Open |
| Vice President – Communication | Melissa Hart |
| Vice President – Fundraising | Howard Watt |
| Vice President – Cemetery | Kenny Webman |
| Past President | Stephen Ducar |

A motion to accept the slate of the Executive Board and Directors was made by Elissa Ducar and seconded by Elizabeth Kennedy. Motion was carried.

Review and Consideration of Board Proposals:

1. Proposal was made to increase the budgeted Building Security and Maintenance Fees from \$300 to \$460 per year. This increase will cover the cost of a uniformed police officer present on Friday nights and Saturday mornings, in addition to having an officer present during religious school and the High Holy days. We will no longer be using congregants for security. Thank you to Don Dossey and Mark Davis for providing security in the past. A discussion was held. Motion to increase proposed annual Security / Maintenance Fees per member to \$460 was made by Don Dossey and seconded by Elizabeth Kennedy. The motion carried.
2. The Board I proposing to increase annual Membership Dues for college students from \$30 to \$65. Dues have not changed for the past 20 years or so. A proposal from the floor was made to increase the annual Membership Dues for college students to \$120. After a lengthy discussion it was decided further research is needed by the Board and the proposal was withdrawn.

Review and Consideration of Member Proposals:

1. A proposal was made to increase the price for on-line viewing of High Holy Day services by non-members from \$75 to \$100 per holiday. Discussion was held. A motion was made by Becky Lennard and seconded by Kenny Webman. The motion was carried.
2. A proposal to borrow money to fund air conditioner replacements not currently included in current funds raised. The proposal is to have all the air conditioner work done at once and before prices increase more. The current replacements will be the sanctuary unit and the Onegie Hall unit at a cost of about \$46,000. (Not included are kitchen, which isn't really needed and the school side of the building units which are currently operational.) A discussion was held resulting in the proposal being withdrawn.
3. A proposal was made to use naming rights as a fundraising tool to obtain sizeable donations. After holding discussion, it was determined that much more information is needed. The Fundraising Committee is tasked with researching, determining feasibility and if so, setting the parameters.

Rabbi Dennis gave his Annual Rabbi's Report:

1. Since he has announced his pending retirement, Rabbi is grateful for having this opportunity and thanked the Board members, teachers, and volunteers who make Congregation Kol Ami functional.
2. Shabbat and holiday service participation overall has been good.
3. Rabbi would like to see better Religious School and Youth Group participation and attendance.
4. We are need of teachers (Religious and Hebrew) An effort to bring BBYO opportunities to our youth is underway.

Stephen Ducar gave the president's report:

1. As Steve Ducar is stepping down as president, he thanked the congregation for his opportunity to learn and grow.
2. Steve Ducar's tenure will continue as Past President.

Treasurer's report (FY 25-26 Budget attached to annual meeting letter). The budget reflects a deficit. Abatements are taken into consideration, and we don't budget in a way that gives a false sense of

security. A motion to accept the Proposed Fiscal Year 2025-2026 Budget was made by Stuart Yarus and seconded by Melissa Hart. The motion carried.

Don Dossey moved to Ratify the Boards actions and Melissa Hart seconded. Motion to approve the Board's actions carried.

Motion to adjourn the meeting at 11:51 am was proposed by Melissa Hart and seconded by Don Dossey. The meeting was adjourned.